


# 14 Traits of Visionary Leadership To Develop (Plus Tips)

**By Indeed Editorial Team**

<https://youtu.be/gvsiYHr573c>

 Top 8 Leadership Styles - Definitions & Examples | Indeed Career Tips

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**Video: Top Leadership Styles - Definitions & Examples**

*Jenn, an Indeed Career Coach, explains the top leadership styles in management and how to identify the one that's right for you and your team.*

A visionary leader is an individual with a clear idea of how they envision the future. In this role, you may set concrete steps to plan and execute a vision and lead a team toward accomplishing its goal. Understanding the traits to develop in this role may help you inspire others efficiently and effectively.

In this article, we discuss traits of visionary leadership, including listing 14 qualities to consider developing, sharing a few best practices for this leadership position and providing some tips for you to review.

## 14 traits of visionary leadership

### 1. Persistent

Persistence is the ability to continue progressing toward achieving a goal or completing a task despite the challenges you may encounter. A visionary leader tries new ideas, activities or processes to find unique opportunities with the ability to remain focused. Often, individuals may describe these leaders as resilient and resolute because they're motivated to get through challenges and achieve their goals.

## **2. Courageous**

Courage is using strength and determination to complete a task or confront a conflict. A visionary leader with courage is often ready to challenge existing policies and institutions, even those that have been around for years or decades. They're masters of resisting pressures both internal and external. Visionaries may view their challenges or weaknesses as learning opportunities they can grow from in their career. They may cultivate the same courage in their teammates by serving as a role model or mentor to them.

## **3. Strategic planner**

Strategic planning refers to your ability to create tactical, detailed plans. Visionaries can envision what they want the future to look like and strategize on how to get there. The strategies can include actionable step-by-step plans to help ensure they reach their goals. They may also share their strategies or how to develop actionable plans with their team to help motivate them to reach their goals.

## **4. Risk-taker**

Visionary leaders take risks because they understand the challenges that may accompany change. Often, these professionals are open to accepting risks and encouraging change within a company or team. Becoming a risk-taker as a leader means they understand all aspects of their decision and the challenges they may encounter, which can help them generate solutions to employ if they arise. They can lead their team on how to welcome change in their workflow and how to become risk-takers.

## **5. Communicative**

A communicative individual can express messages clearly and simply. Often, as a visionary leader, you're sharing your thoughts and ideas with others while trying to persuade them to see your vision. You can use your verbal and nonverbal communication skills to help other individuals understand your message and how they can use it in their life. For example, if you're sharing how to handle complex tasks at work, you may include why it's relevant for others to understand this with actionable steps they can use after you're finished speaking.

## **6. Organized**

An organized visionary leader refers to the ability to keep an area well-maintained and delegate time to certain tasks to increase focus and productivity. Often, you remain attentive to the team and their work performance. You might be highly involved in systems analysis to determine who to assign specific tasks, when they may complete them and how often they're responsible for completing the assignments.

## **7. Focused**

If you're focused, you can maintain concentration on a single task or goal until it's complete before moving on to the next one. Once you identify the goal, you can create steps to reach it. You work hard to display the characteristics they desire to see in the team. To help inspire others to enhance their focus, you may suggest eliminating distractions, taking breaks in between tasks or prioritizing important tasks.

## **8. Optimistic**

Optimism refers to your ability to remain positive and find the positive aspects in situations, even if they're less favorable. Often, a visionary leader is a positive person who can determine challenges as temporary and generate solutions to help resolve them. Your optimist can help other professionals remain positive when encountering challenges, which can help improve their motivation and production.

## **9. Magnetic**

Typically, a magnetic personality comprises an individual who emulates a calm aura with self-confidence and is authentic. If you have a magnetic personality, others around you may leave interactions feeling optimistic about themselves and aim to accomplish their goals and tasks. Visionaries attract individuals to them with a welcoming, open persona, bringing out the best qualities in others.

## **10. Collaborative**

When you're a collaborative visionary leader, it means you're willing to work with other professionals and your team to achieve a goal. As you're working with other individuals, you may learn from each other and sacrifice to help keep the project on track for achieving the deadline. As a visionary, invite and encourage team members to take part in the creative process. You can use the strengths of your team members to balance your weaknesses and embrace imaginative thoughts and new ideas.

### **11. Innovative**

Innovation refers to your ability to think outside the norm and create a new process for completing tasks. As a visionary, you may have a vast imagination to help you develop these ideas. You can ask yourself, and others, questions about plausible ideas to create and challenge the status quo.

### **12. Open-minded**

When you're open-minded, you may be flexible in how you accomplish a vision and dedicated to completing the task. You can assimilate information from many sources to develop creative solutions. This trait also helps you apply your active listening skills while listening to others' ideas about how to achieve a vision.

### **13. Emotionally intelligent**

Emotional intelligence refers to your ability to understand how you're feeling and how others around you are feeling. For example, if you sense some tension in a meeting, you may use your emotional intelligence to rectify the situation and help others feel more comfortable. As a visionary leader, you understand the power of feelings and can express empathy to those around you.

### **14. Inspirational**

When you're an inspirational leader, you can motivate others with your words and actions. With your words, you can illustrate your vision using descriptive words and inspiring voice emphasis.

Additionally, you may inspire others with actions if you have accomplished significant goals and share how you completed them. As a visionary leader, you know how to make others passionate about a goal or vision.

## Best practices of visionary leaders

There are many good practices a visionary leader can exhibit. Here are a few examples of best practices you may apply to your role:

- **Understand the value of a mission statement.** As a visionary leader, you may know how to solidify the vision among team members. You can begin a project with a detailed, thought-out plan, including everything from processes to staff analysis.
- **Seek improvement in your skills.** In your leadership position, you may actively seek opportunities to improve team structures and help improve your team's skills. It's helpful to continue learning and engaging in educational opportunities.
- **Share the vision with others.** You may invite others to provide their input and ideas, so you can all share in the idea and understand what you're working toward achieving. Encouraging participation among team members may also help them feel valued and motivated to complete their assignments.
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## Tips for a visionary leader

Here are a few visionary traits to practice:

- **Remain calm and consistent.** When encountering conflict, practice deep breaths or step away for a moment to process your emotions and regulate your body. You may find it beneficial to take time to process the issue because it may help you generate helpful solutions to rectify the challenges.
- **Express empathy.** Empathy is a significant part of leadership and vital to good communication. Try viewing things from a different perspective, even if unsure about the opposing viewpoint, because it may help you understand the emotions of others.
- **Practice excellent communication skills.** Asking clarifying questions and listening actively are essential when communicating with others. Look for signals the other individual understands and is receptive to your message.

- **Be assertive.** If asking someone to believe in your vision for the future, express confidence while remaining respectful. Work on maintaining a professional tone and setting forth solid assertions.

<https://youtu.be/K8tEC-SbsSU>

▶ Leadership Skills at Work - Southwest Airlines Employee

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#### **Video: Leadership Skills at Work - Southwest Airlines Employee**

*Wondering how to lead a team? Victoria, a Scrum Master for Southwest Airlines, shares the leadership qualities that helped her get the job.*